August 23, 2000

Newfoundland and Labrador Teachers' Association

Executive Notes

Your Provincial Executive and NLTA Administrative Staff met on August 23 in Port Blandford. This issue of Executive Notes is intended to provide you with a summary of major decisions and discussions that occurred at this meeting. For further information on any of these issues, please contact any member of Provincial Executive or the staff person as indicated.

Association Priorities for 2000-01
After extensive discussion/planning Provincial Executive reached consensus on four main priorities for the school year. Although these are not the only issues facing teachers and the Association, they are expected to predominate activities for the year. The priorities are as follows:

- Concluding a Collective Agreement;
- Quality of Work Life: Classroom Issues/Workload;
- Membership Involvement;
- Communications: Internal/External Relations.

A detailed document has been prepared outlining the action plans under each priority, who is responsible, and target dates for implementation.

For further information contact Fred Andrews, President or Wayne Noseworthy, Executive Director.

Ministerial Panel
A meeting of the Ministerial Panel Review Committee took place before the end of the last school year. The Committee reviewed all the recommendations of the Panel for discussion purposes only. To date, only staffing recommendations have been implemented. No date for the next meeting has yet been established.

For further information contact Wayne Noseworthy, Executive Director or René Wicks, Professional Development Division.

Group Insurance -- Rate Correction
There was an error on page 4 of the August 14 Memorandum to all insured members. In Table 2, the premium increase for Health for Family coverage should read $3.90, not $2.90. The actual rate of $25.37 quoted in Table 1 is correct.

For further information contact Barbara Lewis, Benefits and Economic Services Division.

Branch Contact Assignments 2000-01
Each member of the Provincial Executive has been assigned as a contact person for the branches within the school districts as close as possible to their place of residence. The

assignments for the coming school year are as follows:

Fred Andrews	* All Branches
Dana Burridge	Deer Lake, Humber, Long Range, Taylor's Brook, Table Mountain
Winston Carter	Fogo Island, Ganova, Hamilton Sound, Notre Dame, St. Brendan's, Trinity Deadman's Bay
Fred Douglas	Clarenbridge, Landfall, Trinity, T.B.
Kevin Foley	Aurora, Belle Mer, Bremco, Ingornachoix, Lake Melville, Northern Light
Ken Kavanagh	Bell Island, Marconi, St. John's Centre, Waterford Valley
Wayne Lee	Appalachia, Burgeo, Port aux Basques, Rameaux
Elizabeth Murphy	Burin-Marystown, Granforline, Rushoon-Terrenceville
Ted Murphy	Bay de Verde, Bay Roberts, Carbonear, Lower Trinity South, Upper Trinity South
Sean Noah	Baie Verte Peninsula, Bay d'Espoir, Belleoram-Wreck Cove, Exploits Valley, Green Bay, Harton, Seagaulher
Fred Wood	Conception Bay Centre, Conception Bay South, Placentia, St. Mary's Bay, Southern Shore
Bill Wheaton	Churchill Falls, Coastal Labrador South, Labrador West, Nutak Labradorimi

The President (and, in his absence, the Vice-President) will also be alternates for visitation to any branch if the scheduled contact person is unavailable.

For further information contact Fred Andrews, President or Wayne Noseworthy, Executive Director.

Business from Standing Committees

- The policy on School Construction/Renovations was accepted.
  For further information contact Perry Downey, Benefits and Economic Services Division.
- NLTA will publish to its members the "in-dispute" status of positions created by the West Vancouver School Board. The positions were created by that Board to offer, for a fee, a second half day of Kindergarten instruction and activities.
  For further information contact Fred Andrews, President or Wayne Noseworthy, Executive Director.
- The Group Insurance Trustees for the period August 1, 2000 to July 31, 2001 will be: Sean Noah (Chair); Dana Burridge; Marilyn Cardwell; Cynthia Fizzard; Anita Noseworthy; Art Winsor; and one representative from the Retired Teachers' Association of Newfoundland and Labrador to be named by RTANL.
  For further information contact Fred Andrews, President.
- Due to the fact that Fred Andrews will be serving as CTF Vice-President during 2000-01, NLTA Vice-President Winston Carter will be appointed as the NLTA Director to the CTF Board for the 2000-01 year.
  For further information contact Fred Andrews, President.
- The new by-laws for the Ingornachoix Branch were approved.
  For further information contact Geralyn Costello, Assistant to the President.

Negotiating Team
Provincial Executive approved the members of the Negotiating Team for the upcoming round of negotiations. Further information and names of the Team will be announced when all committee members have been contacted.

For further information contact Fred Andrews, President, Winston Carter, Vice President, or Edward Hancock, Assistant Executive Director.

Teacher Transfers/Reassignment/Layoffs
Provincial Executive discussed the issues of teacher transfers, reassignment and layoffs. The Collective Bargaining Committee will take into consideration the discussion of Executive members when preparing the opening package.

For further information contact Fred Andrews, President or Edward Hancock, Assistant Executive Director.

Workload Study Committee
This committee, established under Schedule P of the Collective Agreement, is awaiting a response from the Department of Education and the School Boards Association concerning the proposed terms of reference and funding arrangements.

For further information contact Wayne Lee, Chair, Workload Committee, or Lloyd Hobbs, Benefits and Economic Services Division.

NLTA Committees for 2000-01

COMMITTEES	MEMBERS	STAFF CONSULTANT
Table Officers	Fred Andrews (Chair) Winston Carter Fred Douglas Ted Murphy	Wayne Noseworthy
Finance and Property	Wayne Lee (Chair) Dana Burridge Ken Kavanagh Sean Noah	Jim Fox
Staff Negotiations	Ted Murphy (Chair) Ken Kavanagh Fred Wood	Wayne Noseworthy
Communications/Political Action	Fred Wood (Chair)	Lesley-Ann Browne
Curriculum	Ken Kavanagh (Chair)	Rene Wicks
Equity Issues in Education	Bill Wheaton (Chair)	Beverley Park
Group Insurance	Sean Noah (Chair) Dana Burridge	Benefits and Economic Services Staff
Pooled Investment Fund Committee	Wayne Lee (Chair) Ken Kavanagh Sean Noah Cynthia Fizzard Support Staff Representative	Jim Fox Wayne Noseworthy Edward Hancock

Professional Issues in Teaching	Elizabeth Murphy (Chair)	Beverley Park Rene Wicks
Collective Bargaining	Fred Douglas	Perry Downey

NEXT MEETING

The next meeting of Provincial Executive is scheduled for **September 29 and 30.** This meeting will be to review and consider draft proposals from the Collective Bargaining Committee.
For further information contact Fred Andrews, President.